

Voluntary Carbon Market Disclosures pursuant to California Assembly Bill No. 1305

Updated January 1, 2025

ICF International, Inc., for and on behalf of the entities with which it is affiliated (“ICF”), makes the following disclosures pursuant to California Assembly Bill (AB) 1305, codified at Part 10 of Division 26 of the Health and Safety Code (HSC). This statement includes disclosures under HSC Sections 44475, 44475.1, and 44475.2. ICF reserves the right to amend, update, or withdraw these disclosures. These disclosures are subject to revision to remain compliant with applicable laws and regulations.

Section 44475

Not applicable to ICF. ICF does not market or sell voluntary carbon offsets within the state of California or in any other location.

Section 44475.1

We first take steps to reduce emissions, and we then voluntarily purchase high-quality, verified GHG offsets equal to the remaining emissions, net of renewable energy certificates. We make statements regarding carbon neutrality and report the steps taken based on our review and verification process. Each year we disclose—in our climate report to CDP and in our Corporate Citizenship Report published [on our website](#)—the details of our GHG reduction targets, GHG inventory, progress toward goals, methodology used to measure progress, third-party verification, and purchase of GHG offsets.

In 2024, ICF purchased and used verified GHG offsets equal to the amount of our 2023 GHG emissions, net of renewable energy certificates and banked offsets purchased during 2023. In the following table we refer to those offsets as projects A and B.

44475.1 required information	Project A	Project B
Section (a) Seller of the offsets purchased	ACT Commodities	ACT Commodities
Offset registry or program	American Carbon Registry	Climate Action Reserve
Section (b) Offset project identification number	Project 114	Project 400
Section (c) Offset project name as listed in the registry or program	GreenTrees ACRE (Advanced Carbon Restored Ecosystem)	South Jordan Landfill Gas Destruction Project
Section (d) Offset project type	Afforestation / Reforestation	Landfill Gas
Identify whether carbon removal, avoided emission, or a combination of both	Removal	Avoided
Site location	Mississippi Alluvial Valley, AR	South Jordan, UT
Section (e) Protocol used to estimate emissions reductions or removal benefits	<ul style="list-style-type: none"> • IPCC Guidelines for National Greenhouse Gas Inventories, 2006 • The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) • The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard • US EPA Center for Corporate Climate Leadership: Direct Emissions from Mobile Combustion Sources 	
Section (f) Independent third-party verification	ICF's GHG inventory verification was completed by Apex Companies, LLC.	

Section 44475.2

Entity-level Disclosures

ICF closely monitors our carbon footprint. Each year we consider strategies to reduce our emissions and we measure our progress against science-based targets approved by the Science Based Targets initiative (SBTi). After taking steps to reduce emissions, we then voluntarily purchase high-quality, verified GHG offsets equal to our remaining emissions, net of renewable energy certificates. We make statements regarding carbon neutrality and report the steps taken to accomplish or support these statements based on our review and verification process. Each year we disclose—in our climate report to CDP and in our Corporate Citizenship report published [on our website](#)—the details of our GHG reduction targets, GHG inventory, progress toward goals, methodology used to measure progress, third-party verification, and purchase of GHG offsets.

ICF makes the following statements regarding carbon neutrality and emissions reductions.

ICF has been carbon neutral since 2006.	ICF has maintained carbon neutrality since 2006. Every year, we conduct an inventory of GHG emissions across our global operations, which is then verified by an external auditor, as described in our Corporate Citizenship Report .
ICF has achieved a 90% reduction in scope 1 and 2 GHG emissions from a 2013 baseline.	This figure is documented in ICF's Corporate Citizenship Report and is verified by an external auditor.
ICF has set a goal to reduce absolute scope 1 and 2 GHG emissions 63.19% by 2030 from a 2018 base year and reduce scope 3 GHG emissions from purchased goods and services, fuel- and energy-related activities, business travel and employee commuting by 58.5% per full time employee within the same timeframe. ICF further is striving towards continuing active annual sourcing of 100% renewable electricity through 2030.	These figures were published on SBTi's website in Q4 2024 but have not yet undergone external audit verification, which is scheduled for 2025. ICF previously had a target to reduce scope 1 and 2 GHG emissions by 23% from a 2018 base year, and reduce scope 3 GHG emissions by 30% per benefits eligible employee from a 2018 base year by 2025. ICF's new targets published by SBTi replace these earlier figures, which were documented in ICF's Corporate Citizenship Report and were verified by an external auditor.
ICF achieved a 59% reduction of metric tons of scope 3 emissions per benefits-eligible employee in 2023 from a 2018 baseline.	This figure is documented in ICF's Corporate Citizenship Report and is verified by an external auditor.

Questions

If you have questions related to this Disclosure, please contact info@icf.com.